



Terms of Reference

Agroecology Transition Strategy Lead

Expected start date: July 1st 2026

Full time - 1 year renewable

Introduction

Project Overview

The Agroecology Network Knowledge Sharing and Advocacy Project (funded by Porticus Foundation) has the goal to establish a network of NGOs to co-develop, implement and monitor a strategy to support small-scale farming families in transitioning to agroecology. This project will be key in activating the links between researchers, farmers and decision-makers to agree on strategies for sustainable and healthy food systems that are resilient to climate and market shocks. The project will support the mapping of good practices for scaling out agroecology at the community level - and identify the strategic areas for advocacy at the policy level. The project supports NGOs to work collaboratively, agree on a common vision, values and monitoring, learning and evaluation tools to create a mechanism for needs-based project development. Throughout, partner NGOs will agree on collaborative finance models that create incentives for cooperative and ecological food production.

About Nawaya

Nawaya facilitates the start-up and growth of women-led rural enterprises that highlight local agro-biodiversity and rural heritage. Through community outreach and peer learning models, we seek to enable smallholders scale farming families to diversify incomes and sustainably govern local resources through agroecology. Nawaya ensures relevant and effective delivery of knowledge through video-mediated learning using the farmer-to-farmer approach. Nawaya also leads a women-led community kitchen that preserves and raises awareness on benefits of heritage foods.

Egyptian Endurance Riders Association (EERA)

EERA NGO has been established since 2001, by committed and enthusiastic horseback riders in Badrashin who had the vision of promoting distance riding as an organised sport as well as improving the environmental and living conditions of the area in which they ride. Nawaya is an initiative that operates under the EERA legal umbrella.

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Job Description

Nawaya is seeking an Agroecology Transition Strategy Lead to strengthen the NGO Agroecology Network's evidence base, policy positioning and future resource mobilisation. The role will coordinate the development of an Agroecology MLE Toolkit, support a collective Agroecology Baseline in Egypt and help translate NGO field evidence and localized indicators into strategic NGO collaboration opportunities and collective policy advocacy.

The role will play a central role in preparing multi-stakeholder policy roundtables and a final conference. From the first year, the candidate will identify the policy gaps, ministry entry points, stakeholder relationships and strategic messages needed to better position the value of a national NGO network for Agroecology. The roundtables should position the network as a credible contributor to Egypt's just food systems transition and demonstrate evidence on how good agroecological practices can support existing national strategies.

The candidate will review relevant national sectoral strategies — including sustainable agriculture, biodiversity, climate change, water and health— and assess whether the network should advocate for a standalone National Agroecology Strategy or advance agroecology through alignment with

existing ministry mandates. They will also research examples of national agroecology strategies and transition frameworks from other countries, especially the Global South, to draw lessons for Egypt.

The role will ensure that Agroecology NGO-led baseline findings and indicators are used to identify strategic areas for future collaboration, including good practices that can be scaled, field gaps that require investment, and themes around which NGOs can develop collective fundraising activities. The candidate will also help design a collective proposal-writing workshop where NGO network members agree on shared priorities and potential legal network formalisation processes.

Roles and Responsibilities

The Agroecology Transition Strategy Lead will:

- Lead the adaptation of international Agroecology MLE Toolkit manual in collaboration with research partners, including localized indicators and data collection tools to Egyptian local contexts
- Coordinate academic partners, technical experts, and NGO partners involved in refining and validating indicators, designing methodologies, training field teams and reviewing baseline findings
- Work with NGO partners to collect and organize data on agroecological practices, alternative inputs, heritage foods, local food systems, farmer needs, institutional capacities and transition challenges
- Analyse baseline findings, localized indicators, NGO profiles and best practices to identify strategic priorities for future collaboration, including scalable practices, investment gaps and opportunities for joint NGO action
- Prepare materials that clearly present baseline findings, localized indicators and NGO evidence in relation to the relevant national sectoral strategies and ministry priorities.
- Research examples of national agroecology strategies, policies and transition frameworks from other countries, especially from the Global South, and draw lessons relevant to Egypt
- Engage relevant decision-makers and strategic stakeholders connected to national sectoral policies and food systems transition processes
- Lead the content design of strategic policy roundtables, including concept notes, policy questions, background briefs, agendas, presentations, speaker inputs and synthesis reports
- Lead the design of a collective proposal-writing workshop with NGO members to identify shared priorities, strategic collaboration areas, future activities and collective budget lines
- Support joint fundraising templates, donor mapping and partnership narratives based on baseline evidence, NGO priorities, policy opportunities and field gaps
- Ensure MLE processes are participatory and contribute to trust-building, network learning, governance development and future resource mobilisation
- The role requires strong facilitation and coordination capacities across NGOs, researchers, public institutions and technical experts.

Required Skills and Qualifications

- Minimum 8–10 years of relevant experience in sustainability research, policy analysis, Monitoring, Learning and Evaluation (MLE), agroecology, organic or sustainable agriculture, rural development, biodiversity, climate justice, environmental management, or related fields
- Strong experience in MLE, including indicator development, participatory data collection and learning-oriented reporting
- Policy analysis skills, including the ability to review national strategies, map ministry entry points and translate technical evidence into policy-relevant recommendations

- Excellent research and synthesis skills, including the ability to review international examples of agroecology strategies, policies and food system transition frameworks
- Strong Arabic and English facilitation and presentation skills, ability to co-facilitate workshops, events and conference with the Nawaya team
- Ability to translate evidence, NGO priorities and field gaps into strategic areas for collaboration, future programming and collective fundraising
- Demonstrated experience preparing high-quality policy briefs, strategy notes, reports, concept notes or donor-facing documents
- Experience coordinating consultants, researchers, technical experts and/or multi-stakeholder processes
- Strong organizational skills and ability to manage multiple workstreams, deadlines, documents and partners

Travel Requirements:

- Flexible to work remotely, to join online team meetings and knowledge sharing events
- Transportation to Cairo and Badrashin for workshops with NGO network and Nawaya meetings
- Able to work on weekends and travel to other governorates when required

Application Process

Please submit:

1. a 1-page cover letter explaining how you are best suited to fill this position
2. your CV - maximum 3 pages
3. two professional references

After careful consideration of the above responsibilities and requirements - please send your application to nucleus@nawayaegypt.org Please note that any incomplete applications will not be considered for interviews.

Deadline to apply is June 6th 2026 - but the position will remain open until the appropriate candidate has been selected.